

## Cover Page for Oxfam GB re One Oxfam Youth Safeguarding Policy

Overarching Accountability for Youth Safeguarding within Oxfam: CEO and Chair of Trustees

<b>Oxfam GB Safeguarding Contact Details</b>	
<b>Email</b>	<b>safeguarding@oxfam.org.uk</b> <b>whistleblowing@oxfam.org.uk</b>
<b>Confidential Helplines</b>	English: 0044 (0) 1865 47 2120 Arabic: 0044 (0) 1865 47 2121 French: 0044 (0) 1865 47 2122 Portuguese: 0044 (0) 1865 47 2124 Spanish: 0044 (0) 1865 47 2123

### **At a Glance**

This policy is aimed at keeping young people (aged 14 – 24 years) safe from harm perpetrated by Oxfam associates (staff, volunteers etc)

**Worried about a young person in one of Oxfam GB's global programmes?  
or  
Concerned about the behaviour of an Oxfam associate, working in one of  
our global programmes, in relation to the safety of young people?**

If you believe a child or young person is at immediate risk of harm, contact the emergency Child Protection and/or General Protection services available in the country you are in, if safe to do so. This may not be the police, in some places this may be Oxfam's Protection team or a Protection NGO or INGO – your country Protection and Gender teams or Safeguarding Focal Points will be able to help you find this information.

Anyone can raise a concern or make a complaint about an associate of Oxfam without fear of retribution. You must report concerns of abuse perpetrated by Oxfam associates. You can do this by telling a Safeguarding Focal Point in the country where you are, or the Oxfam GB Safeguarding Team. You can also report confidentially through Oxfam GB's Whistleblowing Service. Contact details are at the beginning of this document.

The Safeguarding Team will work with relevant Protection agencies where you are to try and address the concerns you have.

**Worried about a young person in the UK?  
or  
Concerned about the behaviour of an Oxfam GB associate, working in the  
UK, in relation to the safety of young people?**

If you believe a young person is in immediate danger in the UK, call **999**

If it is not an emergency, you can report your concern by calling **101**

Anyone can raise a concern or make a complaint about an associate of Oxfam without fear of retribution. You must report concerns of abuse perpetrated by Oxfam associates. You can do this by telling a Safeguarding Focal Point, or the Oxfam GB Safeguarding Team. You can also report confidentially through Oxfam GB's Whistleblowing Service. Contact details are listed at the beginning of this document.

Report any concerns to the Oxfam GB Safeguarding Team. The Safeguarding Team will assess any prevalent risk, will liaise with relevant authorities according to UK legislation in addition to any referrals you may have already made. Contact details for the Safeguarding Team are at the top of this document.

In line with the Children's Act 2004 and the government's Working Together statutory guidance, the Safeguarding Team will work with relevant Child Protection services in the UK to try and address the concerns you have about anyone under 18 and report concerns through the relevant Local Authority Designated Officer.

- Anyone who has concerns about a child's (someone under 18) welfare should make a referral to local authority children's social care and should do so immediately if there is a concern that the child is suffering significant harm or is likely to do so. Always follow up your concerns if you are not satisfied with the response. You can do this online here: <https://www.gov.uk/report-child-abuse-to-local-council>
  - **If the young person you are concerned about is over the age of 18** and is a vulnerable young adult (a young adult who is experiencing, or is at risk of, abuse, neglect or exploitation because of being in a position of social disadvantage due to one or more factors) you can also seek advice from the Safeguarding Adults Board Advice Line in your area, through contacting your local council:  
<https://www.gov.uk/find-local-council> or through contacting the Local Government Association <https://www.local.gov.uk/>
  - Alternatively the Association of Directors of Adults Services provides a list of regional Directors of Adult Services, as well as other helpful resources related to safeguarding adults and will be able to provide assistance with reporting a claim and provide advice on making your programmes safe for vulnerable adults and provide you with regional links to services: <https://www.adass.org.uk/regions2>
  - For more information on safeguarding adults from **domestic abuse** see the website below:  
<https://www.local.gov.uk/sites/default/files/documents/adult-safeguarding-and-do-cfe.pdf>
  - If the vulnerable adult you have concerns about is at risk of **modern slavery** and the risk is imminent, then call 999, you can also report your concern via the national modern slavery helpline: **0800 0121 700** or via the following website: <https://www.modernslaveryhelpline.org/report>
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